

EMPLOYEE- OWNER REFERRAL PROGRAM



WHITAKER
CONSTRUCTION

Overview

At Whitaker Construction, we strive to find and hire the best talent available - people who exude our values and choose to contribute to our company goals! We believe that our existing employee-owners, who already meet this criteria, are in the best position to help us find the best candidates.

How To Refer

If you refer someone, have them put your name as the person who referred them. Then, during the interview process, have them again mention that they were referred by you. You can also always confirm that you are associated with their referral by letting HR know throughout their interview process.

Who To Refer

You should refer anyone that you feel would contribute to our goals and that lives The Whitaker Way.

Internal Employee-Owner

\$100 - 30 Days

\$150 - 90 Days

\$250 - 6 Months

\$300 - 1 Year

Total After One Year: \$800

Referred Candidate

\$100 - 90 Days

\$100 - Six Months

Total After Six Months: \$200